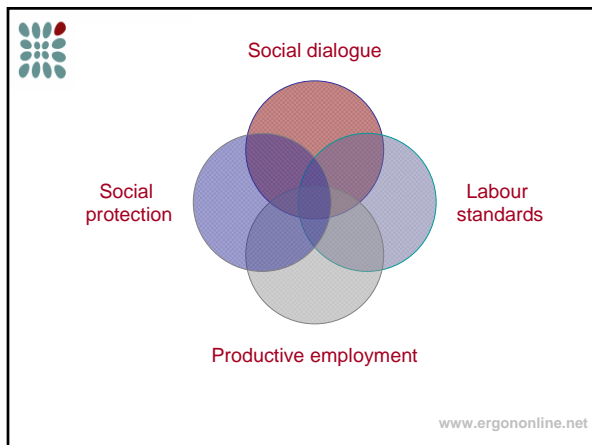




**Decent work –
key issues for DFID**

Steve Gibbons





An emerging decent work framework

- Development of integrated approaches to decent work
- Interdependency of four pillars
- ILO Decent Work Country Programmes
- International uptake of the decent work concept

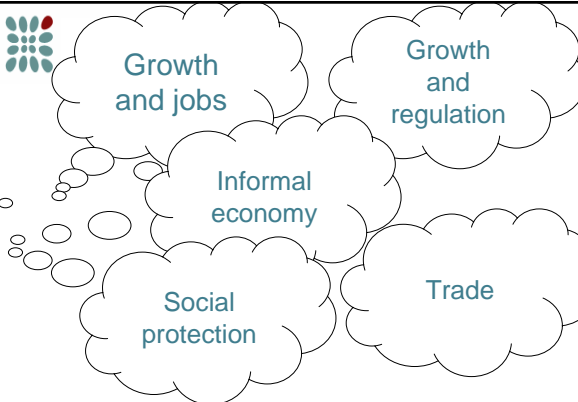

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MDGs

- New target of decent work under MDG1
- *“full and productive employment and decent work for all, including women and young people”*
- Indicators:
 - Growth rate of GDP per person employed
 - Employment-to-population ratio
 - Proportion of employed people living below \$1 per day
 - Proportion of own account and contributing family workers in total employment

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Existing DFID activities

- Some substantial defined activities
 - DFID / ILO partnership agreement
 - DFID / TUC agreements / activities
 - ETI
- Activities with decent work impacts
 - Partnerships
 - Country-specific work
 - Thematic work

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Potential impact on DFID

- Higher profile of employment and labour issues
- Interest in how projects and policy contribute to decent work agenda
- Increased scrutiny, particularly on decent work indicators
- Need for modification of internal monitoring criteria

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Options for DFID

- Map current activities to identify existing and potential contributions to decent work agenda
- Adopt new programmes to address underrepresented issues
- Apply new indicators to all programmes
- Develop supplementary indicators
- Mainstream decent work

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Questions for discussion

- Is decent work a useful concept for thinking about development?
- Should DFID's work on the decent work agenda be strengthened?
- Should decent work be adopted as an agenda-setting principle for this Forum?

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